

# **JOB POSTING**

POSITION TITLE: MEDICAL LABORATORY TECHNOLOGIST - GENETICS

JOB POSTING ID: 2192

**DEPARTMENT:** Impact Genetics

**LOCATION:** 1100 Bennett Road, Bowmanville, ON

**CLASSIFICATION:** Permanent, Full-time

**COMPENSATION:** \$31.00-\$37.00

**WORKING SCHEDULE:** Monday-Friday 9:00 am-5:00 pm (flexible)

## **Responsibilities:**

 Performs PCR-based assays including sanger sequencing, next generation sequencing, allele-specific PCR, quantitative multiplex PCR and methylation-specific PCR, reverse-transcriptase PCR, polymorphic marker analysis, data analyses and reports on various laboratory tests

- Performs routine and preventive maintenance of equipment
- Extracts DNA from human blood and tissue samples using Universal precautions and following established methods in our lab
- Maintains stringent pre and post -PCR containment procedures at all times to prevent PCR contamination
- Identifies technical and quality problems and takes appropriate action
- Participates in lab quality audits, and annual review and updating of standard operating procedures
- Works safely, following lab safety SOPs and safety requirements at all times
- Participates in sample accessioning and reporting as required
- Participates in research and development projects as required, including next generation sequencing and the development of new assays for additional genes

### Must have:

- Registered with the College of Medical Laboratory Technologists of Ontario (CMLTO) in the specialty of Molecular Genetics (new graduates with registration pending will be accepted)
- Able to identify and name mutations accurately, using standard nomenclature
- Able to recognize unusual or abnormal results and to initiate appropriate action
- Able to recognize and trouble shoot problems in molecular assays and in instrument performance
- Accurate and precise in performing laboratory procedures
- Have excellent documentation practices
- Demonstrate attention to detail and emphasize safety/precaution in work practices
- Communicate effectively in written and oral English
- Provide good customer service

- Maintain strict standards of patient privacy and confidentiality
- Work well independently and as a member of a team
- Prioritize tasks and manage time effectively

#### Nice to have:

- Experience in clinical genetic testing
- Able to optimize and assist in development of new assays
- Have experience with laboratory information systems

#### **CLOSING:**

• Please apply as soon as possible.

#### **APPLICATION:**

- To apply please submit your most updated resume via email to <u>careers@dynacare.ca</u>, place **JOB POSTING ID, POSITION TITLE AND YOUR NAME** in the subject line
- All internal applications will be reviewed based on the criteria stated in our current Recruitment Policy

## **DNA** of an Ideal Dynacare Employee

I make a difference in people's lives. I am a caring, collaborative team-player who is passionate about quality and continuous improvement.

- Caring I demonstrate strong empathy and genuine concern for my colleagues, patients and customers
- Collaborative Team Player I know I play a key role in helping the Dynacare team achieve success. I am comfortable in a changing environment, and I can easily manage multiple priorities.
- Passion for Quality and Continuous Improvement I am always looking to learn and solve problems. I am detailed oriented, adaptable and find ways to make things better.

Dedicated to Employment Equity
Internal and external postings running concurrently